



**Charter of the Corporate Governance Committee  
of the Board of Directors  
(As Amended June 28, 2021)**

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**Notice of Proprietary Information**

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## **PURPOSE**

The purpose of the Corporate Governance Committee of the Board of Directors (the "Board") of Avid Bioservices, Inc. (the "Company") is to:

- recommend to the Board the persons to be nominated for election as directors at any meeting of stockholders and the persons (if any) to be elected by the Board to fill any vacancies on the Board;
- recommend to the Board the directors to be appointed to each committee of the Board;
- develop and recommend to the Board corporate governance guidelines; and
- oversee the evaluation of the Board and the CEO, including succession planning for the CEO

## **STRUCTURE AND MEMBERSHIP**

1. **Number.** The Corporate Governance Committee shall consist of three or more independent directors.
2. **Independence.** Except as otherwise permitted by applicable NASDAQ rules, each member of the Corporate Governance Committee shall be an "independent director" as defined by NASDAQ Rule 5605(a)(2).
3. **Chair.** Unless the Board elects a Chair of the Corporate Governance Committee, the Committee shall elect a Chair by majority vote.
4. **Compensation.** The compensation of Corporate Governance Committee members shall be as determined by the Compensation Committee of the Board.
5. **Selection and Removal.** Members of the Corporate Governance Committee shall be appointed by the Board, upon the recommendation of the Committee. The Board may remove members of the Corporate Governance Committee from such Committee, with or without cause.

## **AUTHORITY AND RESPONSIBILITIES**

The Corporate Governance Committee shall discharge its responsibilities, and shall assess the information provided to it by the Company's management, in accordance with its business judgement.

## **BOARD AND COMMITTEE SIZE AND MEMBERSHIP**

1. **Size of Board and Committees.** The Corporate Governance Committee shall make recommendations to the Board of Directors regarding the size of the Board of Directors, and subject to applicable NASDAQ rules and regulation, the size of each committee of the Board.

2. Selection of Director Nominees. Except where the Company is legally required by contract, by-law or otherwise to provide third parties with the right to nominate directors, the Corporate Governance Committee shall be responsible for (i) identifying individuals qualified to become Board members, consistent with criteria approved by the Board, and (ii) recommending to the Board the nominees for election as directors at any meeting of stockholders and the persons to be elected by the Board to fill any vacancies on the Board. In making such recommendations, the Committee shall consider candidates proposed by stockholders. The Committee shall review and evaluate information available to it regarding candidates proposed by stockholders and shall apply the same criteria, and shall follow substantially the same process in considering them, as it does in considering other candidates.
3. Criteria for Selecting Directors. The criteria to be used by the Corporate Governance Committee in recommending directors and by the Board in nominating directors are as set forth in the Company's corporate governance guidelines. The Committee shall be responsible for reviewing with the Board, on an annual basis, the requisite skills and criteria for new Board members as well as the composition of the Board as a whole. The Committee may adopt, and periodically review and revise as it deems appropriate, procedures regarding director candidates proposed by stockholders.
4. Search Firms. The Corporate Governance Committee shall have the authority to retain and terminate any search firm to be used to identify director nominees, including authority to approve the search firm's fees and other retention terms. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of any search firm engaged by the Committee.
5. Selection of Committee Members. The Corporate Governance Committee shall be responsible for recommending to the Board the directors to be appointed to each committee of the Board.
6. Oversight of Board Committees. The Corporate Governance Committee shall periodically review the composition of each Board Committee and make recommendations to the Board for changes or rotation of committee members, the creation of additional Board committees, or the dissolution of Board committees.
7. Review Board Membership of Former Chief Executive Officer Pursuant to Corporate Governance Guidelines. Recommend whether or not the Board should request the resignation from the Board, in accordance with the Company's corporate governance guidelines, of a Chief Executive Officer of the Company when such person ceases to serve as Chief Executive Officer.

## **CORPORATE GOVERNANCE**

1. Corporate Governance Guidelines. The Corporate Governance Committee shall develop and recommend to the Board corporate governance guidelines applicable to the Company. The Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of such corporate governance guidelines and recommend any proposed changes to the Board for approval.



2. Board Leadership Structure. As more fully provided for in the Company's corporate governance guidelines, the Corporate Governance Committee shall periodically review the Board's leadership structure to assess whether it is appropriate given the specific characteristics and circumstances of the Company.

#### **EVALUATION OF THE BOARD; SUCCESSION PLANNING**

1. Evaluation of the Board. The Corporate Governance Committee shall be responsible for overseeing an annual self-evaluation of the Board to determine whether it and its committees are functioning effectively. The Committee shall determine the nature of the evaluation, supervise the conduct of the evaluation and prepare an assessment of the Board's performance, to be discussed with the Board.
2. Succession of Senior Executives. The Corporate Governance Committee shall oversee an annual review by the Board on succession planning for senior executives, which shall include transitional leadership in the event of an unplanned vacancy.
3. Additional Duties. The Corporate Governance Committee shall have such other duties as may be delegated from time to time by the Board.

#### **RESPONSIBILITIES RELATED TO SUSTAINABILITY**

1. Sustainability. Review and monitor the Company's environmental, social and governance strategy, policies and practices to encourage long-term sustainable performance, and effective communication of sustainability initiatives to stakeholders.

#### **PROCEDURES AND ADMINISTRATION**

1. Meetings. The Corporate Governance Committee shall meet at least once each year, and as often as it deems necessary in order to perform its responsibilities. The presence in person or by telephone of a majority of the Committee's members shall constitute a quorum for any meeting of the Committee. The Committee may also act by unanimous written consent in lieu of a meeting. The Committee shall keep such records of its meetings as it shall deem appropriate.
2. Subcommittees. The Corporate Governance Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member) as it deems appropriate from time to time under the circumstances.
3. Reports to the Board. The Corporate Governance Committee shall report regularly to the Board.
4. Charter. The Corporate Governance Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.



5. Independent Advisors. The Corporate Governance Committee is authorized, without further action by the Board, to engage such independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such independent advisors may be the regular advisors to the Company. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of such advisors as established by the Committee.
6. Investigations. The Corporate Governance Committee shall have the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it shall deem appropriate, including the authority to request any officer, employee or advisor of the Company to meet with the Committee or any advisors engaged by the Committee.
7. Self-Evaluation. The Corporate Governance Committee shall periodically evaluate its own performance.